No.250-22/2014-Estt.III

Dated: 15.5.2017

To

Heads of all BSNL Circles and Administrative Units.

(through Intranet)

Sub: Implementation of High Court /CAT Orders consequent to dismissal of SLP(C) No.17130 - 17131/2012 by the Hon'ble Supreme Court of India vide Order dated 15.07.2016 - clarifications.

Sir,

Pursuant to issue of Lr. No.250-32/2014-Estt.III dated 9.3.2017, this office has been receiving queries from various Circles / representation from officials seeking clarifications on the above subject. The issues have been examined and the clarifications are as under:

SI. No.	Query	Clarification
1	Whether the Court Judgement is to be implemented in respect of the Stenographers who were on the gradation list as on 31.12.2003 or as per present gradation list.	Gradation list as available at the relevant point of time, on or before 31.12.2003, is to be operated.
2	Whether the order is to be implemented in respect of Stenographers Gr.III, who were subsequently promoted to executive cadres.	Yes. Promotions granted on or after 1.4.2004 will have no effect on the eligibility for consideration against vacancies on or before 31.12.2003.
3	Whether the order can be implemented in respect of those officials who will be completing the eligibility conditions after 31.12.2003, if vacancies are available	No. Only those officials who fulfil the eligibility conditions as per the Recruitment Rules in operation as on 31.12.2003 can be considered for such promotion.
4	Whether the order is applicable to officials who are not applicants in the CAT/Court Cases.	Yes. The order is applicable to officials in all Circles, irrespective of whether they were applicants in CAT /Court Cases or otherwise, subject to the condition that they were eligible for promotion as per the earlier RRs and subject to availability of vacancies.

Action may kindly be taken accordingly.

Yours faithfully,

(Zanal Zachariah)

Asst. General Manager(Estt.III)

Phone: 011-23310401