

No. 250-32/2014-Estt-III (Part)

Dated: 20.05.2019.

To

**All Heads of the Telecom Circles,  
Bharat Sanchar Nigam Limited.**

**Sub: Promotion from Steno Gr-III to the post of Steno Gr-II and merger into the cadre of PA w.e.f. 1.1.2004 on notional bases in respect of Officers who were earlier promoted as JAO/JTO-----Clarification regarding.**

The undersigned is directed to refer to this office letter No. 250-32/2014-Estt-III dated 09.03.2017 and subsequent clarification vide letter of even No. dated 04.12.2017 vide which approval of the Competent Authority was conveyed for implementation of the Hon'ble High Court of Kerala order dated 25.08.2011 in OP (CAT) 984/2010 consequent upon dismissal of SLP© No. 13030/2012 by the Hon'ble Supreme Court vide its order dated 12.7.2016.

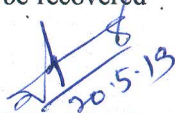
2. Instances have been reported in this office that several Officials who were working as JAOS/JTOs consequent upon their qualifying LICE, have been extended the benefit of actual promotion and pay protection of Stenographer/PA cadre in JAO/JTO cadre without assuming the charge of the post of Steno Gr-II/PA in restructured cadre by the official after due reversion from the post of JAO/JTO, thereby extending double benefits not admissible under the rules.

3. In this regard it is hereby clarified that the officials while working as JAO/JTO cannot be allowed to take the benefit of the promotion in the restructured cadre of Steno Gr.II/PA and subsequent pay protection without actually assuming the charge of the post of Steno Gr.II/PA while working/continuing to work as JAO/JTO.

4. Such officials has the choice either to continue to work as JAO/JTO or to revert back to the cadre of Steno Gr.III/PA and if opts for Steno Gr-III/PA cadre, then the officer has to seek reversion back to Steno Gr-III w.e.f. 31.12.2003 under extant rules and thereafter shall be promoted as PA w.e.f. 1.1.2004 notionally and actual benefit of PA shall be given from the date he assumes the charge of the post of PA. Pay drawn during the period the officer worked as JAO/JTO will not be recovered while fixing their pay in the grade of PA. However, if they opt to continue in JAO/JTO cadre, then promotion order shall not be implemented in their case and no benefit of their promotion to the restructured cadre of Steno Gr-II/PA shall be admissible.

5. All the concerned Circles are requested to re-examine all such cases and ensure to settle the issue on the above lines. In the event of any discrepancy, the same should be corrected and if any extra amount has been paid to any official, the same may be recovered under intimation to this office.

This issues with the approval of the Competent Authority.

  
(G.P. Vishnoi)  
Asstt. General Manager (Estt-III)  
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