



BHARAT SANCHAR NIGAM LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SR CELL, Corporate Office
8th Floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane,
Janpath, New Delhi-110 001

No. BSNL/7-9/SR/2016

Dated, the 28th April, 2017.

Subject : Replacement of E1A and E2A scales by standard pay scales of E2 and E3 w.e.f. 01.01.2007.

In continuation of the appeal dated 11.04.2017 issued by SR Cell, it is informed that a meeting was held on 27.04.2017 by DOT with CMD BSNL, Director(HR), other concerned officers and the Associations office bearers.

The Associations representatives demanded that replacement of E1A and E2A scales by standard pay scales of E2 and E3 should be approved by DOT immediately. CMD also confirmed BSNL's stand that replacement of scales E1A & E2A by E2 & E3 pay scales respectively should be considered by DOT.

On the basis of above discussion, DOT advised BSNL to send a formal letter to Secretary, DOT for examination and reconsideration of the proposal.

Needless to mention that this is a crucial year for BSNL and impact of such activities may not be conducive to growth of BSNL on which future of Two Hundred Thousand employees depends.

In view of the efforts being made by the management to address the concern of the Executives on the issue, all are requested to maintain continuity of their work, so that no inconvenience is caused to the esteemed customers.

(A M Gupta)
General Manager (SR)