



(A Govt. Of India Enterprise)  
(Pers.I Section)

4<sup>th</sup> floor, Bharat Sanchar Bhawan, New Delhi

No. 400-36/2011-Pers.I (Pt.) (2)

dated: May 22<sup>nd</sup>, 2013

All Heads of Telecom Circles/  
Metro Districts/Maintenance Regions/  
Projects/Stores/BRBRAITT/ALTTC.  
All other Administrative Units,  
Bharat Sanchar Nigam Limited

**Subject: Categorisation of 'Semi-hard tenure' areas - declaration of station/Areas thereof.**

Apart from the 'Hard tenure' and 'Soft tenure' areas w.r.t. transfer of executives in BSNL, it has been decided to denote certain areas as '**Semi-hard tenure area**' based on the feedback regarding the specific circumstances. The Management has decided to include the following as 'Semi-hard tenure' areas:-

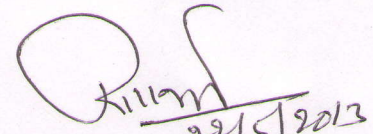
S.No	Circle	Semi-hard tenure areas
1.	Himachal Pradesh	1. Entire Kinnour district 2. Entire Lahaul & Spiti Districts 3. Pangi and Bharmour Tehsils of Chamba districts 4. Dodra-Kawar Tehsil of Shimla District

Executives to be posted to the above mentioned areas shall be entitled to:

- Period of tenure – (i) Three years for those with service of ten years or less (ii) Two years for those with service of more than ten years.
- Retention of BSNL residential accommodation and RSTC at previous station of posting. If the executive is residing in rented or own accommodation, then facilities may be at par with NE region in respect of house rent allowance.
- Posting at a choice **Circle** (out of three choices) subject to administrative convenience

This is in supersession of any previous orders in respect of the above mentioned areas.

This has the approval of the Competent Authority.

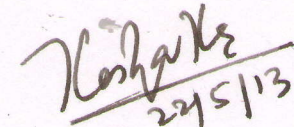
  
22/5/2013

(R. K. Verma)

Asst. General Manager (Pers.I)

Copy to:-

- 1) The PPS to CMD, BSNL/ all Directors of BSNL Board
- 2) All Executive Directors, BSNL C.O., New Delhi
- 3) The CVO/PGM/Sr.GM/GM, (Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF), BSNL C.O.
- 4) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 5) All DMs(PersI/Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 6) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 7) Spare copy/Order Bundle.

  
22/5/13

(Keshav Kumar)

Deputy Manager (Pers.I)