File No.: 400-12/2013-Pers.1

To
All Heads of Telecom Circles/
Metro District/Maintenance Region/
Projects/Stores/BRBRAITT/ALTTC,
All other Administrative units
Bharat Sanchar Nigam Limited

Subject: - References to CVC seeking second stage advice

Ref:- Dy CVO O/o CVO BSNL, New Delhi Letter No. 216-51/2004-O&M dated 14/02/2013

The undersigned is directed to forward herewith the letter received from Dy CVO O/o CVO BSNL, New Delhi vide Letter No.216-51/2004-O&M dated 14/02/2013 regarding the subject cited as above(copy enclosed for ready reference). The instructions contained in the said letter is as follows “It is reiterated and clarified that irrespective of level of public servant, second stage advice should be sought in case of all employees where the Disciplinary Authority opinion is at variance with 1st stage advice rendered by either by CVC or by CVO BSNL”.

It is therefore requested to all the Disciplinary authorities in the Circles for adherence to the above procedure invariably.

This issues with the approval of competent authority.

(R. K. Verma)

[Signature]