January 22, 2009

OFFICE ORDER

Subject: Promotion of JTOs to the grade of SDE (Telecom) in B.S.N.L. under Competitive Quota (25%) on the basis of Limited Departmental Competitive Examination held on 15.07.2007.

Pursuant to BSNL CO's office letter No.5-3/2007-DE dated 08.07.2008 the Competent Authority in B.S.N.L. is pleased to promote 2 officers from JTO(T) to SDE(T) grade as per Annexure [enclosed] under competitive quota (25%) in the IDA Pay Scale of Rs.11875-300-17275/- from the date they assume charge of the higher post provided that :-

1. they have been absorbed in B.S.N.L. on permanent basis;
2. no disciplinary/vigilance case is pending against him/her and no VC is withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992;
3. the currency of any penalty against the officer is over; or
4. the officer is not on deputation to TCIL or any other organization.

2. This office will decide such cases as detailed in Para 1 supra on receipt of information from concerned Telecom Circles. Information in this regard may be brought to the notice of this office immediately and the concerned officer should not be promoted or relieved for posting without specific orders from this office.

3. JTOs in the list shown in Annexure who have opted for DoT or who have not given any option for their absorption may not be promoted. Such cases may be reported to this office.

4. All CGMs concerned may please ensure that the promotion/posting orders in respect of officers found eligible after fulfilling the above conditions are issued in time to enable the officers to join their promotional assignment, and the officer is relieved within the prescribed time limit of 40 days (including the joining time) from the date of issue of this order.
5. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days, he/she should not be allowed to be relieved or join the post thereafter. In such a case, the promotion order shall become inoperative and the matter shall be reported to this office for further necessary action. Further, no request for modification of promotion order shall be entertained.

6. CGMs concerned are further directed that the pending request of the officer for modification of the promotion/posting order cannot be taken as ground for holding of the implementation of the promotion order in respect of the officer.

7. The leave, if any requested by the officer, who has been posted on promotion to different circle, should not be allowed. If any officer desires leave, he/she can apply for leave to new Head of Circle under whom he/she has been posted only after joining the new post and new CGMT will sanction leave, if it is considered justified in normal course.

8. All female officers have been retained in their present Circle itself. Discrepancies regarding name, gender, present circle etc. in the Annexure may be intimated to this office immediately for issuing modifications/corrigendum.

9. The date on which the above order is given effect to may be intimated to this office and a consolidated report of the officers who have been relieved/have joined their new postings may also be sent immediately on expiry of 40 days from the date of issue of this order. Charge reports need not be endorsed to this office.

10. The vacancy/panel years against which the officers are shown as eligible in the Annexure have been prepared on the basis of the results as per BSNL CO's letter No.5-3/2007-DE dated 08.07.2008 and modifications/corrections intimated by Circle offices concerned. The seniority of the officers promoted under this order shall be determined in accordance with the rules in force and will be issued separately.

11. The seniority revision/promotions of officers already working as SDEs(T) under 75% Promotion Quota are being decided and their promotions will be issued separately provided their seniority gets improved under Competitive Quota on the basis of the results declared vide letter No. 5-3/2007-DE dated 08.07.2008.

12. The aforesaid promotion order is provisional and is subject to the outcome in CWP No. 4697 filed in Hon'ble High Court of Rajasthan, Jaipur Bench and lawsuit(s) pending before any court(s) regarding their regulation of seniority/promotion.
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13. The date on which the above orders are given effect to may be intimated and necessary charge report may be submitted to all concerned.

14. The particulars of officers may also please be updated in the HRMS as soon as they join as SDE(T) on the basis of this order.

This issues with the approval of the Competent Authority.

(BINDU ROY)
Assistant General Manager (Pers.II)

Encl: Annexure (one)  Tele No:011-23037191(O)/Fax No. 011-23734156

Copy to: -

1. PS to CMD BSNL
2. PS to Director(HRD)/Director(O)/Director(C&M)/Director(F)/Director(P&NS) BSNL
3. PS to CVO BSNL
4. All CGMs/Heads of Telecom Circles.
5. DGM(MIS) & CLO(SCT) BSNL C.O.
6. Officers concerned through CGM.
7. Chief Accounts Officers concerned.
8. GM(Pers)/DGM (Pers)/AGM.(Pers.II)/DM(Pers.II)/AGM(Pers.I)
9. DM(Pers.I)
10. GM(E)/AGM(Pers-IV) BSNL C.O.
11. Confidential Cell under Director (HRD) B.S.N.L C.O.
12. General Secretary ABSNLEA/SNEA.
14. Guard File/Order Bundle
15. F.No.1-14/2008-Pers-II

(A.K. MATHUR)
Deputy Manager (Pers.II)
### ANNEXURE

<table>
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<tr>
<th>Merit No.</th>
<th>S. No.</th>
<th>Staff No.</th>
<th>Name (S/Shri/Smt.)</th>
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<th>R. Circle</th>
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<th>Circle allotted on promotion</th>
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<td>P Renuka</td>
<td>SC</td>
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(BINDU ROY)  
Assistant General Manager (Pers.II)