OFFICE ORDER

Subject: Promotion of JTOs (T) to the grade of SDE (T) in B.S.N.L. against 67% seniority-cum-fitness quota (Promotion quota)-reg.

In continuation of this office order of even number dated 15.06.2018 I am directed to convey the approval of the competent authority in B.S.N.L. to promote 8 JTOs (T) as per Annexure-I (enclosed) against 67% seniority-cum-fitness quota (Promotion quota) to the grade of SDE (T) in the IDA Pay Scale of Rs.20600-46500/- on regular basis notionally from 15.06.2018 at par with their juniors and on actual basis from the date they assume charge of the higher post and until further orders, provided that:

i. They have been absorbed in B.S.N.L. on permanent basis;
ii. No disciplinary/vigilance case is pending against him/her and VC is not withheld in terms of instructions contained in GOI (DOP&T) OM No.22011/4/91-Estt.(A) dated 14.09.1992;
iii. The currency of any penalty against the officer is over;
iv. The officer is not on deputation to any other organization.
v. The officer has not resigned on the date of issue of the order.
vi. They have fulfilled the prescribed eligibility of three years regular service as per SDE (T) RR.

2. JTOs (T) as per the list shown in Annexure-I, who have opted for DoT or who have not given any option for their absorption may not be promoted. Such cases may be reported to this office.

3. All CGMs concerned may please ensure that the promotion/posting orders in respect of officers found eligible after fulfilling the above conditions are issued in time to enable the officers to join their promotional assignment, and the officer is relieved within the prescribed time limit of 40 days (including the joining time) from the date of issue of this order.

4. In case the officer concerned fails to join the promotional assignments within the prescribed period of 40 days, he/she should not be allowed to be relieved or join the post thereafter. In such a situation, the promotion order shall become inoperative and such cases shall be reported to this office. Further, no request for modification of posting order shall be entertained. Accordingly, promoted officers should join the assigned posting without fail.

Dated: 3rd July, 2018
5. CGMs concerned are further advised that the pendency of request of the officer for modification of the promotion/posting order should not be taken as ground for holding up the implementation of the promotion order in respect of the officer.

6. The leave, if any requested by the officer, who has been posted on promotion, should not be allowed. If any officer desires leave, he/she can apply for leave to new place of posting under whom he/she has been posted only after joining the new assignment. The new controlling officer will sanction leave, if it is considered justified as per norms.

7. Discrepancies regarding name, gender, present circle etc. in the Annexure-I may be intimated to this office immediately for issuing necessary correction. A copy of charge report submitted by the promoted officer may be endorsed to this office also.

8. The date on which the above order is given effect to may be intimated to this office and a consolidated report of the officers who have been relieved/have joined their new postings may also be sent immediately on expiry of 40 days from the date of issue of this order.

9. The aforesaid promotion order is subject to the final outcome /decision in any lawsuit(s) pending before any court(s) regarding their regulation of seniority.

10. The particulars of officers may also please be updated in the HRMS/ERP as soon as they join as SDE (T) on promotion on the basis of this order.

11. Pay fixation on promotion be done as per prescribed norms.

This issues with the approval of the Competent Authority.

Encl: Annexures (Two)

Copy to:

1. Sr.PPS to CMD BSNL
2. Sr.PPS to Director(HR) BSNL
3. PS to CVO BSNL
4. CGMs/Heads of Telecom Circles concerned.
5. GM & CLO (SCT) BSNL C.O.
6. Officers concerned through CGMs.
7. GM(Pers)/Jt.GM (Pers.)/AGM(Pers.II)/AGM(Pers.I)/AGM(DPC)
8. Sr.GM (Estt)/AGM(Pers-IV) BSNL C.O.
9. Confidential Cell under Director (HR) B.S.N.L. C.O.
10. Guard File/Order Bundle
11. BSNL Intranet

(Rajesh Chandra Pandey)  
Dy. Manager (Pers.II)
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