



BHARAT SANCHAR NIGAM LIMITED  
CORPORATE OFFICE  
(PERSONNEL - BRANCH)

4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-110 001  
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F.No. 56-02/2016-Pers. (DPC)/105

Dated: 06.09.2019

Subject: Implementation of Hon'ble High Court of Madras Judgement dated 21.02.2017 in WP.Nos. 7683, 12615 to 12617 & 18205 of 2015 - Case of 56 SDE grade executives who got promoted under LDCE 2007 (SDE seniority List 8 Promotion under Review cases) against whom show cause notices are to be served by the concerned circles - regarding.


A Limited Departmental Competitive Exam for promotion to the grade of SDE (T) under 75% quota was conducted in the year 2007 for vacancy years 2001-02 to 2005-06 as per SDE (T) RR 2002. Consequently, the successful candidates were promoted to the grade of SDE (T) vide order dated 03.11.2008. Subsequent to this promotion, an OA No.238 of 2009 was filed before the Hon'ble CAT, Hyderabad challenging the eligibility of some of the executives who got promoted in LDCE 2007 by some of similarly placed Executives (2002 recruited JTOs) who were not allowed to appear in LDCE 2007 by Andhra Pradesh Circle.

2. In this connection, it is indeed found out by this office that there were around 94 such executives (promoted as SDEs vide order dated 03.11.2008) who had not completed the requisite three years of regular service in the grade of JTO as per SDE (T) RR 2002 to appear in LDCE 2007. Accordingly, all the concerned circles were directed to issue show cause notices to such Executives as to why they should not be reverted to JTO grade since they did not fulfill the requisite eligibility condition.

3. Some circles had issued show cause notices as directed by this office, however, some circles had not followed the instructions of this office in this regard. Meanwhile, vide this office letter dated 24.05.2012, the issuance of show cause notices were kept in abeyance due to some court cases. There are 56 executives against whom the concerned circles have not served the show cause notices identified by this office and the list of such executives is enclosed at Annexure - II.


4. Now, all the court cases which were filed against the show cause notices before the Tribunal at Chennai and Mumbai and subsequently before the Hon'ble High Court of Madras have attained its legal finality vide the judgment dated 21.02.2017 of the Hon'ble High Court, Madras and the judgement dated 06.02.2019 of the Hon'ble CAT, Mumbai.

5. In view of this, it is decided by the Competent Authority to issue show cause notices to such executives as per para (3) above, **"as to why they should not be reverted to JTO grade since they did not fulfill the requisite eligibility criteria"**. Accordingly, all the concerned circles are hereby requested to issue show cause notices to such executives as per Annexure - II with a direction to them to submit their reply within a period of 15 days from the date of issue of said notice.

  
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6. All the telecom circles are requested to thoroughly check and if any similar cases found, the details of such cases may immediately be sent to this office for further necessary action at this end.

This issues with the approval of the Competent Authority.

  
06/09/19

Deputy General Manager (Pers.JM)  
BSNL Corporate Office.

Encl:

1. Annexure - II.
2. Copy of judgment dated 21.02.2017 of the Hon'ble High Court of Madras.
3. Copy of judgment dated 06.02.2019 of the Hon'ble CAT, Mumbai Bench.

Copy To:

1. All CGMs, BSNL Telecom Circles/ Projects/ Regions/ Other Administrative Units for information and necessary action please.
2. PGM (Pers.) for information please.
3. Sr.GM (Estt)/ GM (Rectt.) for information please.
4. AGM (Pers.DPC) for necessary action please.
5. AGM (Pers.II Staff) with a request to issue Show Cause Notice to the executives working in ERP and BSNLCO please.
6. AGM (Pers.Legal)/ AGM (Pers.I)/ AGM (Rectt.)/ AGM (Estt.IV)/ AGM (VA).
7. CS to Director (HR), BSNLCO.
8. Intranet/ Orders Bundle.

## Annexure - II

F.No. 56-02/2016-Pers. (DPC)/105

Sl.No.	HR No.	Name of the officer	Recruitin g Circle	Present Circle
1	198400430	K. NATARAJAN	TN	TN
2	200200078	BHARATHI A	CHTD	CHTD
3	200200384	BHUPINDER SINGH	NTR	NTR
4	200200696	KUVAR SINGH PAWAR	NTR	WTP
5	200201044	KIRAN I	KL	KL
6	200201250	RAMTEKE MILIND GANPAT	NTR	WTR
7	200201301	SAMBHU CHANDRAN	KL	KL
8	200202798	RAJEEV KUMAR	UPE	UPE
9	200202874	NAGENDRA	KTK	KTK
10	200203095	RAJESH KUMAR	HP	ALTTC
11	200203097	RANA DIGVIJAY SINGH	HP	HP
12	200203100	ARUN KUMAR	HP	HP
13	200203176	ASLESH S S	KL	KL
14	200203479	JOTHIVELU A	TN	TN
15	200203815	PRASANTA BABU V	KTK	BBNW
16	200203999	SUDIP JYOTI DHAR	CTD	CTD
17	200204183	ANANDKUMAR	KTK	ITPC ERP GZB
18	200204185	BANDRU NAGARAJU	KTK	AP
19	200204330	B SRIDHAR	KTK	KTK
20	200204411	DEEP CHAND GUPTA	RAJ	QA & Insp
21	200204492	GURVAIAH MADAS	KTK	TLGN
22	200204494	J RAMACHANDRAIAH	KTK	QA & Insp
23	200204680	SIYAD O A	KL	KL
24	200204691	NENAVATH SRINIVASA RAO	AP	STP
25	200204799	SRI SANJEEV KUMAR ROY	WB	BH
26	200204812	RAMULU G	KTK	TLGN
27	200204824	BABITHA M S	KTK	KTK
28	200204993	SINDHU D	KL	KL
29	200205151	RAJEEV RANJAN TIWARI	JHKD	JHKD
30	200205473	DILSHAD S	KL	KL
31	200205561	ANU JOSE	KL	KL
32	200205648	AMBILI A A	KL	KL
33	200205916	SATISH DATTATRAY TIDKE	GUJ	ITPC Pune
34	200205929	SHAILENDRA PANDHARI SHENDE	GUJ	MH
35	200205953	M SRIDHARBABU ANKAMMARAO	GUJ	ITPC Pune
36	200206042	PRANAY PARMESHWAR KOMALKAR	GUJ	GUJ
37	200206084	APARNA PVMKRISHNAIAH PERANDUR	GUJ	AP
38	200206124	SHAHID AKHTAR	UPE	UPE
39	200206451	SELVAM KANNAPPAN	CHTD	CHTD
40	200206650	SHIRKE MAHESHKUMAR LALASO	KTK	MH

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## Annexure - II

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41	200206891	ABDUL JALEEL V M	KL	STR
42	200206895	S KANAKALAKSHMI	HP	TN
43	200206896	DIVYA V NATH	KL	KL
44	200300150	NEELAM AGGARWAL	NTR	NTR
45	200300205	RAMYA BHUVANA N	TN	TN
46	200300244	ABHISHEK GUPTA	MP	MP
47	200300439	MISS RICHA RASTOGI	MP	BSNLCO
48	200300722	GANDLAL THAKUR	MP	CG
49	200301773	SURYA PRATAP SINGH	UPE	NTR
50	200302547	DHANISH JOSEPH	KL	KL
51	200302877	RAMGOPAL QURWANI	MH	CG
52	200304121	RAVINDRA E SATKAR	MH	MH
53	200304494	ANUJ SAXENA	MH	MP
54	200204504	S S CHAVAN	KTK	ITPC Pune
55	199313655	INDU P	KL	KL
56	200303544	VASANTHI T	TN	CHTD

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