To
The Heads of All Telecom Territorial Circles,
Maintenance Regions/Project Circles,
Other Functional Units,
BSNL Bharat Sanchar Nigam Limited.

Subject:- Upgradation of pay scale of AD(OL)/Rajbhasha Adhikari from E-1 to E-2 scale – Regarding.

Sir,

The Board of Directors of BSNL has approved for upgradation of pay scale of AD(OL)/Rajbhasha Adhikari from E-1 to E-2 scale consequent upon the approval of the same by the Administrative Ministry i.e., Department of Telecommunications. Accordingly, the Circles/Units are directed to take necessary action in this regard as per the guidelines indicated below:

<table>
<thead>
<tr>
<th>SL.NO.</th>
<th>ISSUES</th>
<th>ACTION REQUIRED</th>
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<tbody>
<tr>
<td>1.</td>
<td>Substantive Assistant Directors (Official Language) in erstwhile DoT/DTS/DTO who were absorbed in BSNL w.e.f. 1.10.2000 and are still in service and have been placed in the IDA pay scale of E-1 i.e., 9850-250-14600 w.e.f. 1.10.2000.</td>
<td>Substantive Assistant Director (Official Language) of erstwhile DoT/DTS/DTO who were absorbed in BSNL w.e.f. 1.10.2000 and are still in service shall be placed in the IDA pay scale of E-2 i.e., 11875-300-17275 w.e.f.1.10.2000 notionally and actual benefit shall be effective from the date of issue of this order.</td>
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<td>2.</td>
<td>Junior Hindi Translators/Sr. Hindi Translators/Local Officiating &amp; Adhoc AD(OL) who have been promoted to the grade of regular Rajbhasha Adhikari in E-1 IDA pay scale of 9850-250-14600/16400-40500 on the basis of Limited Internal Competitive Examination as per Recruitment Rules 2005 of Rajbhasha Adhikari of BSNL.</td>
<td>Junior Hindi Translators/Sr. Hindi Translators/Local Officiating &amp; Adhoc AD(OL) who have been promoted to the grade of regular Rajbhasha Adhikari in E-1 IDA pay scale of 9850-250-14600/16400-40500 on the basis of Limited Internal Competitive Examination as per Recruitment Rules 2005 of Rajbhasha Adhikari of BSNL shall be placed in the E-2 IDA pay scale of 11875-300-17275/20600-46500 w.e.f. the date of joining as regular Rajbhasha Adhikari notionally and actual benefit shall be effective from the date of issue of this order.</td>
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<td>Substantive AD(OL)/Rajbhasha Adhikari who have been granted Time Bound Upgradation under EPP.</td>
<td>After initial replacement of E-1 scale with E-2 scale as per the guidelines indicated at Sl. No. 1 &amp; 2, the next time bound upgradation under EPP shall be in the scale of E-3 notionally and actual benefit shall be effective from the date of issue of this order.</td>
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<td>4.</td>
<td>Substantive AD(OL)/Rajbhasha Adhikari who has superannuated w.e.f. 1.10.2000 onwards.</td>
<td>After initial replacement of E-1 scale with E-2 scale as per the guidelines indicated at Sl. No. 1 &amp; 2, the pension of these officers (applicability as per 37 A of pension rules) are to be revised and the same should be communicated to the Department of Telecom, as the upgradation of pay scale from E-1 to E-2 has already been approved by DoT.</td>
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In view of the aforesaid guidelines, pay scale of AD(OL)/Rajbhasha Adhikari of BSNL may be revised and a copy of the same may be sent to this office.

This issues with the approval of the Competent Authority.

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Copy to:

1. PPS to CMD, BSNL for information pl.
2. PPS to Dir(HR), BSNL for information pl.
3. CS & CGM (Legal), BSNL C.O. for information pl.
4. General Secretary, All Executive Associations.
5. OL Section for Hindi Version.
6. Office Copy.
7. Guard File.

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(Pyare Lal)
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