



No.20-34/2010-Pers.II  
**BHARAT SANCHAR NIGAM LIMITED**  
[A Government of India Enterprise]  
**CORPORATE OFFICE**  
**PERSONNEL-II SECTION**

Bharat Sanchar Bhawan, 4th Floor, New Delhi - 110 001.

Dated:- 17<sup>th</sup> February, 2011.

To

All Heads of Telecom Circles/  
Metro Districts/Maintenance Regions/  
Projects/Stores/BRBRAITT/ALTTC.  
All other Administrative Units,  
Bharat Sanchar Nigam Limited

Sub:- Modification in the Recruitment Rule of Private Secretary(PS) of BSNL field units in respect of quota for promotion through seniority-cum-fitness and LICE as per provision of Executive promotion Policy dated 18.01.2007.

Attention is invited to the Recruitment Rules of Private Secretary (PS) of BSNL field units issued vide this office letter No.20-8/2002-Pers.II dated February, 2004. The quota of 75% vacancies earmarked for promotion through Seniority-cum-fitness and 25% vacancies earmarked for LICE for promotion of Personal Assistant to the grade of Private Secretary stands suo moto revised on implementation of Executive Promotion Policy.

As per the provision of Executive Promotion Policy for Group 'B' level officers of BSNL issued with the approval of BSNL Board vide OM No.400-61/2004-Pers.I dated 18.1.2007 and approval of scheme & syllabus of LICE for promotion to PS grade against 33% quota in the field units of BSNL by Management Committee of BSNL Board, column 11 & 12 of the RR as mentioned above stands revised as under:

- a) 67% by promotion on the basis of seniority cum fitness with three years regular service in the grade.
- b) 33% by Limited Internal Competitive Examination (LICE) from amongst PAs with three years of regular service in the grade.

These changes shall be effective from the vacancy year 2010-11 onwards.

This issues with the approval of the competent authority.

  
17.2.11

(V.K.SINHA)

Assistant General Manager (Pers.II)

Tele No. 2303 7191

Copy to:

- 1.PPS to CMD, BSNL
- 2.PPS to All the Directors, BSNL Board.
- 3.Sr. GM(Estt)/Sr.GM(Rectt.)/PGM(BW).
- 4.General Secretary, Executive Association , BSNL
- 5.OL Section for Hindi Version.
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