
To

All Heads of Telecom Circles/Telecom District/Regions/
Projects/Telecom Stores/Telecom Factories & Other Administrative Offices
Bharat Sanchar Nigam Limited

Subject: Revision of pension of BSNL pensioners/family pensioners, who retired prior to 10.06.2013
by allowing the benefit of merger of 50% DA/DR with Basic Pay/Pension, effectively
amounting to 78.2% DA/DR for the purpose of fitment.

Sir,

I am directed to forward herewith a copy of DoT O.M. No. 40-13/2013-Pen.(T) dated 18.07.2016
on the above mentioned subject for revision of pension/family pension of BSNL IDA pensioners/family
pensioners, for the following categories of retirees for kind information and necessary action:-
(a) BSNL IDA pensioners/family pensioners, who retired prior to 01.01.2007.
(b) BSNL IDA pensioners/family pensioners, who retired between 01.01.2007 and 09.06.2013.

2. As stipulated in the above OM, there would be no actual benefit of increase in pay/pension
during the period between 01.01.2007 to 09.06.2013, and the pensioners would not get increase in the
amount of DCRG, leave encashment and commutation of pension of this account. Action to revise
pension/family pension in terms of these provisions may be initiated suo moto by the concerned Heads
of offices. All administrative offices of BSNL handling preparation of pension papers of BSNL pensioners
are directed to initiate the process of consolidation of pension/family pension to the BSNL IDA
pensioners/family pensioners, who retired prior to 10.06.2013 at the consolidated rates in terms of para
4 of the enclosed OM immediately and forward the same to the concerned CCAs for consolidation and
issue of revised Pension Payment Orders (PPOs).

3. The exercise to extend benefit of these orders to the pensioners/family pensioners is to be

Yours faithfully,

(Sheo Shankar Prasad)
Deputy General Manager (Estt.)

Encls: As above.

Copy to:-
1. PPS to CMD, BSNL.
2. PPS to Dir(HR)/Dir(Enterprise)/Director(CFA)/Dir(CM)/Dir(F), BSNL Board.
3. All Executive Directors, BSNL.
4. DDG(Estt.), DoT for information.
5. All PGMs/Sr.GMs/GMs in BSNL CO.
6. Addl.GMs(A)/(Pers.)/(BW)/(Elect.)/(Arch.)/(SEA)/(EF)/(CA), BSNL CO.
7. AGM(R&F)/(EF)/(CSS)/(SEA)/(Pers.I)/(Pers.II)/(Pers.III)/(Pers.IV)/(Civil)/(A&E)/(IT),
BSNL CO.
8. DM(Pay Bill)/(Cash)/(L&A), BSNL CO.
9. General Secretary, BSNLEU/NFTE.
10. DM(OL), BSNL CO for providing Hindi version.
OFFICE MEMORANDUM

Sub: Revision of pension of BSNL pensioners/ family pensioners, who retired prior to 10.06.2013 by allowing the benefit of merger of 50% DA/ DR with Basic Pay/ Pension, effectively amounting to 78.2% DA/ DR for the purpose of fitment

The pension to combined service opted absorbed employees in BSNL is paid by Government as per sub-rules 21 to 23 of Rule 37-A of CCS (Pension) Rules 1972.


3. Further to Department of Public Enterprises O.M. No. 2(70)/08-DPE (WC)-GL-VII/09 dated 02.04.2009, the benefit of merger of 50% DA with Basic Pay effectively amounting to 78.2% IDA as on 1.1.2007 for the purpose of fitment, was granted to the BSNL serving employees w.e.f. 10.6.2013 vide Order No. 61-01/2012-SU dated 10.6.2013.

4. The issue regarding revision of pension/ family pension of BSNL IDA pensioners/ family pensioners, who retired prior to 10.06.2013 has been considered by the Government, and the following has been decided:

(a) The pension/ family pension of BSNL IDA pensioners/ family pensioners, who retired prior to 1.01.2007, may be revised as on 1.01.2007 notionally with actual benefit w.e.f. 10.06.2013 by adding together

(i) Existing basic pension/ family pension including commuted portion of pension, if any

(ii) Dearness relief (IDA) @ 78.2%

(iii) Fitment weightage @ 30% of the existing pension/ family pension and dearness relief (IDA) thereon.

The amount so arrived will be regarded as consolidated pension/ family pension with effect from 10.06.2013.

(b) The pension/ family pension of BSNL IDA pensioners/ family pensioners, who retired between 01.01.2007 and 09.06.2013, their pay may be revised notionally with effect from 01.01.2007 by allowing the benefit of merger of 50% DA/DR with Basic Pay/ Pension effectively amounting to 78.2% IDA for the purpose of fitment, and consequential revision of pension on notionally pay with actual benefit w.e.f. 10.06.2013, at par with the serving employees of BSNL. However, these pensioners do not get actual benefit of increase in pay/ pension during the period between 01.01.2007 to 09.06.2013, and they would not get increase in the amount of DCRG, leave encashment and commutation of pension on this account.
5. The other conditions with regard to commuted portion of pension, minimum pension and increase in the quantum of pension/ family pension to the old pensioners/ family pensioners, as mentioned in this office O.M. No. 40-17/2008-Pen (T) Vol.III dated 15.3.2011 shall remain the same.

6. Action to revise pension/ family pension in terms of these provisions may be initiated suo-moto by the concerned Heads of offices. All administrative offices of BSNL handling preparation of pension papers of BSNL pensioners may be directed to initiate the process of consolidation of pension/ family pension to the BSNL IDA pensioners/ family pensioners, who retired prior to 10.06.2013, at the consolidated rates in terms of para 4 above immediately and forward the same to the concerned CCAs for consolidation and issue of revised Pension Payment Orders (PPOs).

7. The exercise to extend benefit of these orders to the pensioners/ family pensioners should be completed by 31.12.2016.

(S K Jain)
DDG (Establishment)
Tel 2303 6500
Fax 2337 2302

To

Chairman and Managing Director, BSNL, New Delhi

Copy to:

1. DDG (Accounts), DoT, New Delhi for circulation among the CCA offices for revision of pension/ family pension as per this order
2. Director (IT), DoT, New Delhi for uploading this O.M. on the DoT website

Copy for information to:

1. PS to Hon'ble MOS (IC), Ministry of Communications
2. PPS to Secretary (T), DoT
3. PPS to Member (Services)/ Member (Finance)/ Member (Technology), DoT
4. AS (T)/ JS(A)/ JS(T)/ DDG (B&PEF), DoT
5. Director (Estt), DoT, New Delhi

Copy also for information to:

1. Cabinet Secretary [Attn: Shri S G P Verghese, Director]
2. Secretary, Department of Expenditure
3. Secretary, DoP&PW
4. Secretary, Department of Legal Affairs
5. Secretary, Department of Public Enterprise