Bharat Sanchar Nigam Limited
(Corporate Office)
Restructuring Cell

Dated: 28th July, 2015

Minutes of the Meeting of the Joint Committee for Change of Designations of non-executive employees in BSNL.

A meeting of the Joint Committee for change of designations of non-executive employees in BSNL was held on 28th July, 2015 at 11 AM in Meeting Room, 8th Floor, Bharat Sanchar Bhawan, New Delhi. The following were present:

Official Side

1. Sh. Shameem Akhtar, Sr. GM (SR / Restg./WS&I)
2. Smt. Madhu Arora, GM (Estt.)

Staff Side

1. Shri P. Abhimanyu, Gen. Secretary, BSNLEU
2. Shri C. Singh, Gen. Secretary, NFTE
3. Shri Balbir Singh, President, BSNLEU
4. Shri Animesh Chandra Mitra, Vice-President, BSNLEU
5. Shri Mahavir Singh, Circle Secretary, Jharkhand, NFTE

All the members of the Joint Committee were welcomed by Sr.GM (SR)/ Restg./WS&I

2. Many rounds of discussion & deliberations on the subject matter have taken place in the past. Now, a consensus has reached between the official and staff side on the issue of new designations for Telecom Technical Assistant (TTA), Sr. Telecom Operating Assistant (Sr. TOA), Telecom Mechanic (TM) and Regular Mazdoor (RM). Present designations and proposed new designations are tabulated below:

<table>
<thead>
<tr>
<th>S. No</th>
<th>Present Designation</th>
<th>Proposed New Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Telecom Technical Assistant (TTA)</td>
<td>Junior Engineer</td>
</tr>
<tr>
<td>2</td>
<td>Sr. Telecom Operating Assistant (Sr.TOA) in NE-11 &amp; NE-12 pay scale Sr. TOA in NE-7 to NE-10 pay scale</td>
<td>Office Superintendent</td>
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<tr>
<td></td>
<td></td>
<td>Office Associate</td>
</tr>
<tr>
<td>3</td>
<td>Telecom Mechanic (TM)</td>
<td>Telecom Technician</td>
</tr>
<tr>
<td>4</td>
<td>Regular Mazdoor (RM)</td>
<td>Telecom Assistant</td>
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</tbody>
</table>

[Signatures]

28/07/2015

[Signatures]
New designations have been proposed with the hope that they would have positive impact on morale of the staff, customer perception & Company’s overall brand image.

The meeting ended with vote of thanks.

( P. Abhimanyu )
Gen. Secretary, BSNLEU

( Balbir Singh )
President, BSNLEU

( Mahavir Singh )
Circle Secretary, Jharkhand, NFTE

( Shameem Akhtar )
Sr.GM (SR)/(Restg./WS&I)

( C. Singh )
Gen. Secretary, NFTE

( Animesh Chandra Mitra )
Vice-President, BSNLEU

( A. Chandra )

( Madhu Arora )
GM( Estt.)