



CIRCULAR NO. CA-243

No. 500-31/2010-11/CA-I/BSNL

Dated at New Delhi the 02.12.2010

To

The Chief General Manager

All Territorial Telecom Circles / Kolkata & Chennai Telephone District / All Maintenance Circles / All Project Circles
Task Force Guwahati / All Telecom Factories / ALTTC / TTC / NATFM / Inspection Circle / Broadband Network
Circle / QA / Telecom Stores / NCES

BSNL

Sub: Payment of salary to the employees of BSNL

1. The Management Committee of BSNL Board in its 77th meeting hold on 27th October 2010 has decided that the salary of the employees of BSNL (absorbed, directly recruited and employees on deputation in deputation) pertaining to a month **including the month of March** will fall due on the last working day of the said month as well as the salary of the said month will be disbursed on the last working day of the said month. **This decision will be effective from the financial year 2010-11.**

2. In view of above, all the accounting units and Circles of BSNL must take necessary action so that salary of the employees of BSNL as mentioned in Para 1 above, pertaining to a month particularly the salary of the month of March is positively disbursed on the last working day of the said month.

3. On account of implementation of above-mentioned decision from the financial year 2010-11, the employees of BSNL will be getting 13 months salary for the financial year 2010-11, which may affect personal income tax liability of the employee for the financial year 2010-11 (A.Y. 2011-12). However, as per Section 89 of Income Tax Act 1961 - *'where an assessee is in receipt, in any one financial year, of salary for more than twelve months, due to which his total income is assessed at a rate higher than that at which it would otherwise have been assessed, the Assessing Officer shall, on an application made to him in this behalf, grant such relief as may be prescribed'*. Therefore, the affected employees of BSNL may claim the relief u/s 89 of the Income Tax Act 1961 by filing Form No. 10-E in respect of amount of the salary of March 2010 which has been disbursed by BSNL and received by the employees in April 2010. The Accounting Units of BSNL shall extend help to the affected employees by supplying copy of Form No. 10-E.

4. Since the salary of the employees pertaining to the month of March will fall due on the last working day of the said month, the necessary bifurcation of the gross salary i.e. net payable to employees; payable to other entities towards income-tax, GPF subscription & recovery, employee's share of contribution to EPF, BSNL GSLI, CGEGIS, PLI, loans & advances etc; recoveries towards loans & advances given by BSNL to employees; etc shall be done and incorporated in the accounts of March by passing necessary journal slip. The payment against such payables, shall be made to the respective external entities within the due date fixed for the purpose.

5. All the employees of BSNL shall be informed of the decision of the Management Committee of BSNL Board as mentioned in Para 1 above, by giving notice in the official notice board.

Hindi version will follow.

(Arundati Panda)
Sr.GM (CA)

- 1) PPS to CMD
- 2) Dir (HR) / Dir (CM) / Dir(CFA) / Dir (Ent) / Dir (NB)
- 3) ED(F) / ED (CA) / ED (CN) / ED (NB)
- 4) PGM(F) /GM (F) / IFA of all Circles of BSNL for information & necessary action
- 5) GM (BFC & I) / GM (TP, RA & ERP-FICO) Corporate Office BSNL for information
- 6) CPAO (ITI Bills) / CAO (TCO) for information and necessary action
- 7) DGM (CA I) / AGM (R&P) / AGM (CA IV), Corporate Office New Delhi for information & necessary action
- 8) Sr. AO (RAO/BSNL) O/o the Director P&T Audit, Bharat Sanchar Bhawan New Delhi for information
- 9) Official language cell for Hindi version.