



BHARAT SANCHAR NIGAM LIMITED

[A Government of India Enterprise]

Corporate Office (Personnel –DPC SECTION)

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1.

F.No. 59-04(Trg.)/2015-Pers(DPC) /01

Dated : March 2, 2016

To

All Heads of Telecom Circles/Metro Districts/Maintenance
All Heads of Telecom Projects/Regions/Stores/BRBRBAIT/ALTTC
All Heads of Administrative Units /PGM(BU)/PGM(RW)/PGM(ARCA)
Bharat Sanchar Nigam Limited

Subject: Non completion of mandatory training within prescribed period of 2 years of up gradation due to non-admission for training by the training centres on account of administrative stringencies – relaxation thereof – reg.

Cases have been reported by some Circle offices about delay in nomination of Executive(s) in Civil Stream for the mandatory training in terms of para 1.0 (I)(f) of EPP-2007 due to non-availability of seats at ALTTC, resulting in stoppage of 2nd increment. Clarification is, therefore, sought as to whether in such cases Executive concerned may be allowed to draw 2nd increment in relaxation of para 1.0 (I)(f) of EPP-2007.

2. The matter has been examined and it is stated that :
 - a. Where an Executive could not complete the requisite mandatory training within 2 years period from the date of up gradation due to administrative restraints and not for any reason directly attributable to him, the 2nd increment due to him be allowed as a special case in relaxation of para 1.0 (I)(f) of EPP-2007 provided the Executive concerned completes the mandatory training in the 1st attempt itself after grant of such relaxation. Otherwise, the 2nd increment due to the Executive shall be governed in terms para 1.0(I)(f) of EPP-2007.
 - b. In the case where nomination for mandatory training of an Executive is duly confirmed by the Training Centre but the Executive concerned fails to complete the training for reasons directly attributable to him, the 2nd increment after pay scale up gradation be stopped in terms of 1.0 (I)(f) of EPP-2007.
3. Circle offices concerned are requested to process the case as per above guidelines.


(Manish Kumar)

JT.GENERAL MANAGER(Pers)

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Copy to :

1. GM (Estt.)/Finance/Civil/Electrical/Architecture/TF Corporate Office
2. Chief Engineer (Civil), Tamil Nadu Circle, Chennai
3. AGM-Pers.I/Pers.II section
Corporate Office