



Bharat Sanchar Bhawan Limited  
(A Govt. of India Enterprise).  
Corporate Office  
Bharat Sanchar Bhawan  
H.C. Lane, New Delhi – 110 001.  
(PAT SECTION)


No. 1-16/2012 - PAT(BSNL)

Dated the 4<sup>th</sup> July, 2013

**Sub: Grant of Hard Area Allowance to the BSNL employees posted in Kiltan, Androth, Kalpani, Chethleth, Kadamadh, Amini & Bitra Islands of Lakshadweep.**

The issue of grant of Hard Area Allowance @ 15% of basic + NPA (where applicable) to BSNL employees posted at Kiltan, Androth, Kalpeni, Chethleth, Kadamath, Amini & Bitra Islands of Lakshadweep as per attendant conditions prescribed in M/O Finance, Department of Expenditure OM No.12(4)/2008-EII(B) dated 09-11-2011 has been under consideration in this office.

2. The undersigned is now directed to convey the approval of the Board for grant of Hard Area Allowance @ 15% of basic + NPA (where applicable) to BSNL employees posted in Kiltan, Androth, Kalpeni, Chethleth, Kadamath, Amini & Bitra Islands of Lakshadweep as per attended conditions prescribed in Ministry of Finance, Deptt. Of Expenditure OM No.12(4)/2008-E-II(B) dated 09-11-2011 w.e.f. 14-06-2013 i.e. the date on which the Hard Area Allowance to BSNL employees posted in above islands was approved by the BSNL Board.

  
04.7.2013  
(A. Sinha)

Assistant General Manager (P-V & Pen.)  
Tele.No.23037477

Copy to:

1. PPS to CMD, BSNL , Bharat Sanchar Bhawan, New Delhi.
2. PPS to DIR(HR)/DIR(Enterprises)/DIR(CFA)/DIR(CM)/DIR(Fin), BSNL Board.
3. All Executive Directors, BSNL New Delhi.
4. All CGMs/ All Heads of Administrative Units BSNL.
5. All PGMs/ Sr.GMs / GMs, BSNL C.O.
6. All CCAs in field Units, DOT.
7. DGM(Admn)/(CA)(EF)/(Pers.)/(Welfare), BSNL C.O.
8. AGM(Admn)/(CA)/(EF)/(L&A)/(R&P), BSNL C.O.
9. Pay Bill/ Cash / L&A Sections BSNL C.O.
10. Guard File.