No.: 1-29/2010- PAT (BSNL)  

Office Order  
(No. 2 of 2012)  

Dated: 19-Mar-2012  

Sub: Revision of pay of Board level and below Board level Executives w.e.f. 1.1.2007 – reduction of emoluments of directly recruited JTOs of 2007 and 2008 Batch & directly recruited JAOs in respect of whom result was declared in April-10.

This is in continuation to this office order (No. 01 of 2012) issued under letter no. 1-29/2010-PAT(BSNL) dated 03.01.2012 on the above cited subject vide which, 5 (five) advance increments on the minimum of the revised pay scale of Rs. 16400-40500 (E-1 Scale) have been granted to directly recruited JTOs of 2007 & 2008 batch and JAOS in respect of whom result declared in April, 2010 on the date of their joining the service, due to non-approval of revised E1A payscale by Govt.

2. It is, hereby, clarified that initial pay of such directly recruited JTOs / JAOS may be fixed at Rs. 19020/- in the revised pay scale of Rs. 16400-40500 on their date of joining in BSNL after successful completion of induction training, as per the details given in Annexure.

3. Future increments will be regulated as per terms & conditions mentioned in this office order No. 1-50/2008-PAT(bspn) dated 05.03.2009.

4. Errors & omissions occurred while calculating the arrears therein are subject to rectifications and correction. Overpayments made, if any, shall be recovered as per rules.

This issues with the approval of competent authority.

[Shoresh Shankar Prasad]  
Assistant General Manager (Pers. V)  
Tel. No. 23037475

To  
All Heads of Telecom Circles  
All Heads of Other Administrative Units  
Bharat Sanchar Nigam Limited.

Copy to:  
1. PPS to CMD, BSNL, New Delhi.  
2. PPS to Dir(HR) / Dir(Enterprise) / Dir(CFA) / Dir(CM) / Dir(Finance) BSNL Board.  
3. All Executive Directors, BSNL C.O., New Delhi.  
4. All PGMs / Sr. GMs / GMs, BSNL C.O., New Delhi  
5. Addl. GM / DGM (Pers.) / (SEA) / Civil / Elec. / Arch. / (EF) BSNL C.O.  
6. AGM (Pers. IV) / (A&E) / (Civil) / (SEA) / (EF) BSNL C.O.  
7. AD (OL) with the request to provide this letter in Hindi within 15 days.  
8. Guard File.
<table>
<thead>
<tr>
<th>S.No.</th>
<th>Name</th>
<th>HRMS No.</th>
<th>Date of Communication</th>
<th>Date of Induction Training</th>
<th>Date of Appointment</th>
<th>Remarks</th>
</tr>
</thead>
</table>
| 1     |      |          | 11-05-2009            | 17-08-2009                | 06-06-2010          | ONO-01-05-2012, Basic Pay = Rs. 19500/-
ON-01-05-2012, Basic Pay = Rs. 16400-40500 |
| 2     |      |          | 06-06-2010            | 12-09-2010                | 19020               | ONO-01-06-2012, Basic Pay = Rs. 19500/-
ON-01-06-2012, Basic Pay = Rs. 16400-40500 |

Sample pay fixation in the pay scale of Rs. 16400-40500/-(E-1) in respect of directly recruited JTOs of 2007 & 2008 batch and JADS in respect of whom result

Annexure