Bharat Sanchar Nigam Limited
(A Government of India Enterprise)

Corporate Office
SEA Branch
7th floor, Bharat Sanchar Bhawan,
Harish Chander Mathur Lane, Janpath,
New Delhi-110001

No. 5-10/2013-SEA-BSNL

Dated: 11.7.2013

To

All GMs/Heads of BSNL Telecom Circles/Telephone Districts/Telecom Project
Circles/Telecom Maintenance Regions.

All other Administrative units/offices in BSNL.

Subject: Categorization of JAO cadre as Group ‘B’ and pay scale as on 1.10.2000 in respect of
JAOs absorbed in BSNL from DOT.

Reference:
1. MOF OM no. 6/82/E III (B)/91 dated 28.2.2003.
2. DOT letter No. 1-1(1)/03-PAT dated 15.11.2007.

Finalization of pay scale as well as categorization of the JAO cadre in Group ‘B’ or ‘C’ in
BSNL during the period 1.10.2000 to 30.8.2001 was pending since long.

Now BSNL Management has decided to treat JAO as Group ‘B’ during the period 1.10.2000
to 30.8.2001 as well. Thus, in supersession of C.O. BSNL, orders contained in letter no. 4-44/2004-
SEA-BSNL/2 dated 25.2.2005 regarding JAO’s pay scale, pay of JAOs absorbed in BSNL, as on
1.10.2000 shall be fixed in the pre-revised IDA pay scale of Rs. 9850-250-14600/- (equivalent to
upgraded CDA pay scale of JAO i.e. Rs. 6500-200-10500/- as per DOT letter No. 1-1(1)/03-PAT
dated 15.11.2007), on point to point basis, classifying JAO as Group ‘B’ i.e. executive w.e.f.
1.10.2000. Details in this regard are tabulated below:-

<table>
<thead>
<tr>
<th>Period</th>
<th>Pay scale in which Pay is to be fixed on actual basis</th>
<th>Pay scale in which Pay is to be fixed on notional basis</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.10.2000 to 30.8.2001</td>
<td>Rs. 7830-230-12430</td>
<td>Rs. 9850-250-14600</td>
</tr>
<tr>
<td>31.8.2001 onwards</td>
<td>Rs. 9850-250-14600</td>
<td></td>
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</tbody>
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This issues with the concurrence of EF Branch vide their Diary no. 439 Dated 09.7.2013.

(Sudhira Sabharwal)
AGM (SEA)
9868844431

Copy to:
1. Sr. PPS to CMD, BSNL, Corporate Office, New Delhi.
2. PPS to Dir.(Fin)/Dir.(HR)/Dir.(EB)/Dir.(CM)/Dir.(CFA) BSNL Board.
3. GM (FP), CO, BSNL, New Delhi.
4. All PGMs/GMs in Corporate Office.
5. AGM (SEA-I), CO, BSNL, New Delhi.
6. DDG (HR)/DDG (EB), DoT, Sanchar Bhawan, New Delhi, with reference to your letter no. 34-
7. GM (Finance), Maharashtra Circle, BSNL, Mumbai, with reference to your office letter no. 1/F
8. The General Secretary, AIBSNLEA/SNEA/AIBSNLOX, New Delhi.
9. Sh. D. S. Mulay, Retired Sr. Accountant, 103A, SAI DHARA, Manpada Post, Dombivli (East),
   Mumbai, dated 21.12.2011. This disposes off your all the representations regarding revision of pay and
11. POST Data Set Portal.