Bharat Sanchar Nigam Limited  
(A Government of India Enterprise)  
Establishment Finance Branch  
Bharat Sanchar Bhawan, First Floor  

No.7-6/2006-FF (Vol.II)  

Dated 26-05-2008  

To  
All Heads of the Telecom Circles/ 
Metro Divs/ Admin Units,  
Bharat Sanchar Nigam Limited.  

Sub: Fixation of IDA pay equivalent to CDA pay for TA.  

1. BSNL is following the provisions of FR/DR & BSNL TA rules for regulating the TA entitlement of its employees performing the journey on tour, transfer and LTC. FR/DR has laid down the minimum basic pay in CDA for determining the eligible class of accommodation by railway/steamship/air admissible to an employee. While BSNL has already fixed the minimum IDA pay for determining the eligible class of travel by train (AC II & III Tier/AC Chair Car etc.) vide order No 7-6/2004/FF dated 24.05.2004, no minimum IDA pay has been fixed to arrive at the air travel eligibility.  

2. Since BSNL is following the IDA pay scales for the absorbed and directly recruited employees and minimum IDA pay for air travel eligibility has not been fixed yet, difficulty is being experienced for determining the eligibility for Air travel.  

3. In order to obviate these difficulties, fixation of IDA pay equivalent to CDA pay for determining the mode and class of travel entitlement has been under the consideration of the management for some time. Competent authority has now approved the proposal and accordingly the following IDA pay equivalent to the CDA pay given against each has been arrived at for deciding the entitled class of travel while on tour/transfer/LTC etc.  

Contd....
4. This approval only fixes the IDA pay equivalent to CDA pay for TA on tour/transfer and entitled travel class for LTC. All other terms and conditions for tour/transfer and LTC will be as per the relevant provisions of BSNL TA rules & FR/SR.

This is issued with the approval of competent authority.

(V. V. Sankaran)
Assistant Director General (EF)-II

Copy for information and necessary action to:
1. PFS to CMD, BSNL.
2. PFS/P5 to all Directors of BSNL Board.
3. All Sr.DDG and DDGs BSNL Corporate office.
4. IFAs in the offices of all CGMS.
5. SO (Cash)/ SO (Pay Bill)/ SO (L&A) BSNL Corporate Office, New Delhi.
6. DG, P&T Audit, New Delhi.