

SANCHAR NIGAM LIMITED
(A Government of India Enterprise)
Corporate Office, Room No. 221,
2nd floor, Eastern Court, Janpath,
New Delhi - 110001.
S.G. (SCT) Branch

No. 30-11/2017-SCT / 859

Dated: 06/08/2018

To,

All the Heads of Telecom Circle,
BSNL


Sub : Formation of Internal Complaint Committee on Sexual Harassment of Women at work place.

This is regarding Prevention of Sexual Harassment of women employees at their workplace and implementation of its guidelines. BSNL Corporate Office has been issuing guidelines/circulars from time to time to all field units for creating a greater awareness among the officials of BSNL for prevention of sexual harassment of women employees at work places. These guidelines were intimated by this office vide letter no. 30-9/2016-SCT-SG dtd: 28.03.2017.

It was intimated vide this office letter no. 30-5/2017-SCT dtd 19.06.2017 for constituting a committee to be known as the "Internal Complaints Committee" in all the Circle as per Sexual Harassment Act (Prevention, Prohibition and Redressal) 2013, Chapter II, clause no. 4 (2a) & (3); for period not exceeding Three years from the date of their nominations.

It is therefore, requested to send above information in consolidated manner by the Circle containing information in respect of all SSAs and Circle Administrative office, to this office at E-mail id : sctcellbsnlco@gmail.com in the enclosed Proforma by 10/08/2018 positively. The data is required urgently for onward transmission to DOT.

Encl : (a.a)


 (Surendra Singh)
 GM & Chief Liaison Officer (SCT) 6-8-18
 Phone No. 011-23734131
 FAX No. 011- 23766143

✓ 1) Copy to BSNL Intranet

ENCLOSURE

(2)

PROFORMA

Internal Complaint Committee on Sexual Harassment of Women

Circle : _____

SN	Members /NGO	Name	Designation	Contact no.	E-mail Id	Period