

BHARAT SANCHAR NIGAM LIMITED
(CORPORATE OFFICE)
Bharat Sanchar Bhavan,
Janpath, New Delhi-110001.

No. E.11022/1/2007-OL

Dated: 05/03/2008

To

All CGMs,
Bharat Sanchar Nigam Limited.

Sub: Re-fixation of sanctioned strength of Rajbhasha Adhikari, Senior Hindi Translator and Junior Hindi Translator.

The matter regarding availability of posts of Rajbhasha Adhikari, Senior Hindi Translator and Junior Hindi Translator in various field units based on the norms prescribed for creation of minimum number of Hindi posts for compliance/implementation of the Official Language Policy, has been under consideration of this office for some time. While reviewing the status as per norms for Hindi posts prescribed by Department of Official Language vide O.M. No.13035/3/95-OL(P&C) dated 22nd July 2004, circulated vide Corporate Office letter No.201-4/2006-Pers.III dated 6th September 2006, unusually high or low numbers of justified/sanctioned Hindi posts were intimated by a number of Circles keeping in view the number of Secondary Switching Areas (SSAs), Ministerial Employee Strength etc.

2. For taking a holistic view in the matter and with the objective of rationalizing the strength of Hindi posts in totality of scenario, a Committee was constituted vide letter No.E.11022/1/2007-Rajbhasha dated 7th August 2007 to evaluate and to suggest the requirement of Hindi posts in the field units. The Committee considered the entire issue in spirit of the orders on creation of minimum number of Hindi posts for implementation of Official Language policy and practical realities of BSNL like Ministerial Employees, including those who are normally expected to do the Ministerial work, retirement profile of employees, to avoid eventuality of any Hindi staff becoming surplus in a short span, need of providing at least one Junior Hindi Translator in each SSA, Circle Cadre nature of Hindi posts, changes due to technological advancements including automation etc. For the purpose of review, the Committee relied upon the HR Package data ported by various Circles/SSAs/Units.

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3. The Competent Authority has accepted the recommendations made by the Committee in this regard. Accordingly, the approval of the Competent Authority is hereby conveyed for the following:

3.1 To fix the Circle-wise sanctioned strength of the cadres of Rajbhasha Adhikari, Senior Hindi Translator and Junior Hindi Translator as below:

Sl.No.	Name of the Circle/Administrative Unit	Re-fixed Sanctioned Strength		
		Jr. HT	Sr.HT	Rajbhasha Adhikari
1	ALTTC	1	0	1
2	ANDAMAN	1	0	0
3	AP	37	4	20
4	ASSAM	8	1	2
5	BRBRAITT	1	0	1
6	BIHAR	13	0	2
7	CALCUTTA TELEPHONES	3	1	1
8	CHENNAI T.D.	3	1	1
9	CHATTISGARH	7	0	4
10	DATA NETWORK	1	0	0
11	ETP	1	1	1
12	ETR	1	1	1
13	GUJARAT	27	7	8
14	HARYANA	12	0	3
15	HP	7	0	4
16	IT PROJECT	1	0	0
17	J&K	6	0	3
18	JHARKHAND	7	0	2
19	KARNATAKA	36	3	16
20	KERALA	31	7	12
21	MP	35	0	5
22	MAHARASHTRA	40	10	21
23	NCES	1	0	0
24	NORTH EAST-I	4	1	1
25	NORTH EAST-II	4	1	1
26	NETF	1	0	0
27	NTP	2	0	1
28	NTR	2	0	1
29	ORISSA	13	1	3
30	PUNJAB	15	1	7
31	QA	1	0	0
32	RAJASTHAN	25	0	8
33	STP	3	1	1

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34	STR	3	1	1
35	TAMILNADU	32	8	17
36	T&D CIRCLE	1	0	1
37	TF JABALPUR	1	0	1
38	TF KOLKATA	2	1	1
39	TF MUMBAI	1	0	1
40	Telecom Stores CIRCLE	1	0	0
41	UP(E)	33	0	6
42	UP(W)	15	0	10
43	UTTRAKHAND	7	0	3
44	WEST BENGAL	18	2	6
45	WTP	1	1	1
46	WTR	1	1	1
47	BSNL CO.	3	0	1
	TOTAL	469	55	181

- 3.2 In Circles with more than one Hindi cadre post and one SSA, Circle heads are authorised to distribute posts based on Circle office needs and working employee strength of SSA, subject to the condition that at least one Jr. Hindi Translator must be provided to each SSA under the territorial circle.
- 3.3 The posts of Rajbhasha Adhikari already sanctioned by the Circles for Hindi Vishesh Seva (177) shall be in addition to the above strength for the Circle, if this service is still operational. However, if no post of Rajbhasha Adhikari has been sanctioned earlier for this service and 177 service is still in existence, Rajbhasha Adhikari post provided for that unit as per details in Para 3.1 above shall be additionally responsible for effective performance of the 177 service.
- 3.4 It is possible that consequent to instant re-fixation of strength of Hindi cadre posts, there may be certain circumstances/needs specific to any Circle which may necessitate some modification in re-fixed strength. Such cases will be individually considered on case to case basis.
- 3.5 The re-fixed sanctioned strength may be noted in the establishment records of the respective Circles. Further, this re-fixed strength shall periodically be reviewed, say after five years, to account for changes actually taking place over the period of time and emerging trends/needs.
- 3.6 As a result of above re-fixation of strength, if in any Circle/SSA/Unit the number of Rajbhasha Adhikari or Senior Hindi Translator or Junior Hindi Translator physically working on substantive basis become more than the

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re-fixed strength, the redeployment to other Circles at the same station, or to other Circles on the basis of options, shall be considered in the interest of service. Further, since all the Hindi cadre posts belong to Circle cadre and if the redeployment as provided here-in is somehow not feasible, the concerned employee may be allowed to continue in the Circle of recruitment, treating the post being occupied by the employee personal to the incumbent, which shall stand abolished consequent to vacation of post by the incumbent in future due to any reason, i.e. transfer, promotion, retirement, vacation of cadre post by other incumbents etc.

- 3.7 The requirement of employees against Hindi cadre posts of non-recruiting Units, e.g. Project and Maintenance Circles, Telecom. Factories, Training Centres etc. shall be met by the concerned recruiting Circles as is being done for other Circle cadres.

All Heads of Circles are requested to take further necessary action accordingly. It may be ensured that all future recruitments/deployments are done based on the re-fixed sanctioned strength.

The receipt of this Order may be acknowledged.



5/03/08

(SANJAY KUMAR CHOUDHARY)
Jt. DDG(Personnel)

Copy to:

1. All Heads of Administrative Units, BSNL
2. PPSs to CMD and Functional Directors of BSNL Board
3. Sr.DDG(Establishment)
4. Jt.DDGs(DE)/(Pers.)/(EF), BSNL C.O.
5. ADGs(Pers.II)/ADG(Pers.III)/(TE-I)/(TE-II), BSNL C.O.
6. AD (OL) for Hindi Translation .
7. Recognised Associations of BSNL
8. GS, BSNL EU.