



BHARAT SANCHAR NIGAM LIMITED

(A Government of India Enterprise)

CORPORATE OFFICE

PERSONNEL BRANCH

4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 110 001

No. 400-55/2016-Pers.I

Dated: 8th May, 2017

To

All the Heads of Telecom Circles/Units, BSNL

Sub:- Review of EPP provisions w.r.t. clarification dated 23-06-2009-effect on date of next increment on post based promotion in terms of para II(V) of EPP thereof.

The undersigned is directed to refer to BSNL CO's letter of even number dated 25-07-2016 whereby the effect of EPP clarification dated 23-06-2009 with respect to effect on DNI subsequent to grant of an increment under para II(V) of EPP (in case of post based promotion in the existing scale) was provisionally withdrawn.

In the meantime, the matter has been represented to DoT. After considering the facts, DoT vide letter No. 61-07/2015-SU dated 30-03-2017 has conveyed the following:-

'In order to avoid any confusion until the issue of DNI is addressed, it is hereby instructed that in BSNL case of pay fixation may be processed for grant of next increment based on increment being granted 12 months from the date of post based promotion. Existing pension cases which are held up may be processed accordingly till a final order is issued in this regard.'

Accordingly, after the grant of one increment as per para II(v) of EPP dated 18-01-2007, the next increment in the pay scale shall be allowed only after one year of the said post based promotion. This will remain effective in all cases till further orders from DoT. [Any action taken by any authority against the above orders since the issuance of BSNL CO's provisional clarification dated 25-07-2016(refer above) may be corrected accordingly].

This issues with the approval of the competent authority.


(Manish Kumar)
Jt. General Manager (Pers)

Copy to:-

1. PPS to CMD, BSNL/ PS to all Board of Directors, BSNL.
2. PGM(Estt)/PGM(Pers)/PGM(BW)/PGM(E)/PGM(Arch)/GM(FP) for n/a pl.
3. All PGMs/GMs, BSNL Corporate Office.
4. Director (Staff)/(PSU)-I/ SO(SU),DoT, Sanchar Bhavan, New Delhi.
5. BSNL Intranet/Guard file..