



No. 106-08/2013-Arch/126

Dated: 10<sup>th</sup> July 2013

To

**All Chief General Managers**

Subject: - **Executive Promotion Policy (EPP) – Implementation regarding.**

The guidelines regarding grant of time bound upgradation as well as post based promotions have already been issued vide BSNL CO letter no. 400-61/2004-Pers. I dated 18.01.2007 and subsequent clarifications vide BSNL CO letter No. 400-175/2007-Pers. I (Pt) dated 19.2.2010 and No. 400-11/2011-Pers. I(Pt) dated 23.4.2012.

Prior to introduction of time bound IDA pay scale up-gradation policy for Group- B level officers, the financial up-gradation under ACP scheme of Government was being followed in BSNL. Certain representations have been received in this office seeking clarifications with respect to grant of financial up-gradation under ACP scheme of Government/ time bound IDA pay scale up-gradation in case of JTOs (Arch). In this regard, following clarifications are issued:-

1. Any erstwhile Architectural Assistant Grade-II (Pay Scale CDA 5000-150-8000) on grant of 1st & 2nd financial up-gradation under the ACP scheme of Government prior to introduction of time bound IDA pay scale up-gradation Policy in BSNL, referred above, would be placed in the pay scale of Architectural Assistant Grade-I (Pay Scale CDA 5500-175-90000 & Assistant Architect (Pay Scale CDA 7500-250-12000) respectively subject to fulfillment of prescribed conditions.

The hierarchy before restructuring i.e, before 01.12.2001 being ;

Arch. Asstt. Grade II ----> Arch. Asstt. Grade I -----> Asstt. Architect  
(5000-150-8000) (5500-175-9000) (7500-250-12000)

2. After absorption in BSNL, a JTO (Arch) (erstwhile AA Grade-II (Pay Scale CDA 5000-150-8000) & AA Grade-I (Pay Scale CDA 5500-175-9000) merged & re-designated as JTO) would get IDA scale up-gradation in the pay scale relevant to SDE(Arch), Senior SDE(Arch), Architect etc. in accordance with the hierarchy as available in EPP of BSNL subject to fulfillment of prescribed conditions.

The hierarchy after restructuring i.e., with effect from 01.12.2001 being;

JTO(Arch) -----> SDE/AE(Arch) -----> Sr. SDE(Arch) -----> Architect  
(9850-250-14600) (11875-300-17275) (13000-350-18250) (14500-350-18700)

The case of Shri M.A K. Zai, SDE(Arch) is affixed herewith as an illustration to be followed by field units in respect of Architectural discipline.

Concerned field offices may correct any anomalous situation as per the case affixed herewith as Annexure- X in their respective offices.

  
10<sup>th</sup> July 13  
(Kishore Kumar)  
Addl. GM (Arch)

Copy to:

1. All Chief Architects / Sr. Architects