F. No. BSNL/7-1/SR/2018

To

General Secretaries of All Unions and Associations of BSNL employees

Subject: Notice for Agitational Programme by Unions and Associations of BSNL-
Massive march to Sanchar Bhawan on 23.02.2018 –reg.

Sirs,

Please find enclosed herewith a letter no. 24-1/2018/SR dated 21.02.2018 received from
Department of Telecommunications regarding the latest status on charter of demands of the
Unions and Associations of BSNL submitted in their agitation notice for Massive March to
Sanchar Bhawan on 23.02.2018.

This is for your information please.

Encl As above.

Yours faithfully,

(Bhupender Singh)
AGM (SR), BSNL C.O.
Tel. 011-3037493
FAX 011-23734338

Copy to:

1. PS to Director (HR), BSNL.
2. BSNL Intranet.
Subject: Notice for Agitational Programme by All Unions and Associations of BSNL-Massive march to Sanchar Bhawan on 23.02.2018.

Sir,

With reference to your letter No BSNL/7-1/SR/2018 dated 01.02.2018 and 16.02.2018, the latest status on charter of demands of the Unions and Associations is as under:

<table>
<thead>
<tr>
<th>S.No</th>
<th>Demands</th>
<th>Status</th>
</tr>
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<tbody>
<tr>
<td>1</td>
<td>3rd Pay revision with 15% fitment from 01.01.2017.</td>
<td>BSNL has been incurring huge losses for a number of years. As per BSNL’s Annual Report, it had losses of Rs.7124 crores in 2013-14, Rs. 8843 crores in 2014-15, Rs. 4169 crores in 2015-16 and Rs.4793 crores in 2016-17. The 3rd Pay Revision Committee (PRC) Report for Central Public Sector Enterprises (CPSE), recommendations were approved by the Cabinet in August 2017. As per the PRC Report, BSNL is not covered for fitment benefits due to its losses.</td>
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<td>2</td>
<td>Settle pension revision</td>
<td>The BSNL absorbee pensioners who had opted for combined service in Govt. and BSNL are getting pension on the basis of the same combined service on IDA pattern in terms of sub-rule(10) of Rule 37-A of CCS(Pension) Rules, 1972. The pension revision in such cases follows pay revision as was the case previously when pension of permanent absorbees in BSNL drawing pension in IDA pattern had been revised on the implementation of 2nd PRC in 2007. Accordingly, case of pension revision of the employees permanently absorbed in BSNL will be taken up as and when 3rd PRC is implemented in BSNL.</td>
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<td>3</td>
<td>Settle left-out issues of the 2nd PRC.</td>
<td>The issue is proposal for revision of the intermediary pay scales of E1A and E2A with standard pay scales of E2 and E3 w.e.f 01.01.2007. DoT had issued a Presidential Order on 28.03.2017 to settle the issue. However, Unions and Associations of BSNL demands withdrawal of the order and to revise E1A scale to E2 and E2A to E3. The matter has now been referred to the Deptt. of Expenditure after being returned from DoPT to whom it was referred earlier with the approval of Hon’ble MoSC(IC).</td>
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<td></td>
<td>Roll back the creation of Subsidiary tower Company</td>
<td>The Cabinet in September 2017 gave its approval for formation of a Subsidiary Tower Company which will be fully owned by BSNL by hiring off the telecom tower infrastructure of BSNL with the objective of having a dedicated tower company management. This will ensure a focused approach for better utilization of tower assets, resulting in higher revenues. The new company, BSNL Tower Corporation Ltd., fully owned by BSNL has been incorporated on 04.01.2018 and has started functioning.</td>
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<td>5</td>
<td>No reduction in the retirement age from 60 to 58 and no VRS.</td>
<td>No such proposal/BSNL matter.</td>
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</tbody>
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It is requested to apprise the above position to the Unions/Associations.

Yours faithfully,

BUDHRATAN
US
Office of US(SR)

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Copy for information and necessary action, if any, in the matter to:-

1. Director(PSU-1), DoT, Sanchar Bhawan, New Delhi
2. US(STP), DoT, Sanchar Bhawan, New Delhi
3. DDG(C&A), DoT, Sanchar Bhawan, New Delhi

Shri A. K. Sinha, DG(S&R), BSNL.