Bharat Sanchar Nigam Limited
(A Government of India Enterprise)
Corporation Office
Personnel Branch
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi 1

No. 314-13/2010-Pers.I (Pt.)

ORDER

Subject: Promotion and posting of the Executives (DE/AGM of Telecom Operations Stream) working in the Pay Scale of 29100-54500 to the Executives (DGM of Telecom Operations Stream) in the Pay Scale of 32900-58000, on purely on temporary and adhoc basis.

The following 03 Executives DE/AGM (Telecom Operation Stream) are hereby promoted to officiate to the DGM (Telecom Operations Stream) grade in the scale of pay of 32900-58000 [IDA revised] on purely temporary and adhoc basis with immediate effect and until further orders. On promotion the executives are posted as under:

<table>
<thead>
<tr>
<th>S. No.</th>
<th>Name of the officer [S/Shri/Ms]</th>
<th>Staff No</th>
<th>DoB DD MM YYYY</th>
<th>Present posting</th>
<th>Posting on promotion</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>M. Shanmugam</td>
<td>14163</td>
<td>05 05 1957</td>
<td>TN</td>
<td>TN</td>
</tr>
<tr>
<td>2</td>
<td>R. B. Madle</td>
<td>14302</td>
<td>04 08 1958</td>
<td>MH</td>
<td>MH</td>
</tr>
<tr>
<td>3</td>
<td>Ambika Vijayan (Ms)</td>
<td>16677</td>
<td>02 08 1955</td>
<td>Ch TD</td>
<td>Ch TD</td>
</tr>
</tbody>
</table>

2. The Executives would not have any claim for their seniority/regular service in DGMs Grade of Telecom Services based on this adhoc promotion. Their seniority will continue to be determined with reference to their basic seniority in the substantive grade of DEs/AGMs of Telecom Service (STS Level).

3. This promotion order will, however, not be effected by the concerned Circle/Units in case:
   i. Disciplinary/vigilance case is pending.
   ii. The officer is under the currency of any penalty.
   iii. The officer is on deputation to TCIL etc.
   iv. P.O. not issued due to any reason.
   v. Ad-hoc promotion orders already issued earlier by DoT/BSNL.
   vi. Due to any direction from Hon’ble Court/CAT for not effecting the promotion to an individual.

   All the cases covered under the above categories may be forwarded within 15 days from the date of issue of this order to this office for taking appropriate action.

4. The officer [s] is/are required to join their promotion assignment within a time period of 40 [forty] days from the date of issue of this order. In case, the officer concerned failed to join his promotional assignment within the prescribed time period of 40 days, they should not be allowed to be relieved or join the post thereafter. In such an event, the promotion order shall become inoperative and the matter shall be reported to this office for further necessary action. Further, no request for the modification of promotion/posting orders shall be entertained after the expiry of the 40 [forty] days period.

5. In case, the Executive is under transfer to any other Circle in the lower grade, he may be directed to join in the higher grade on promotion in the Circle where he has been ordered for his transfer in the lower grade. Details of such cases be forwarded to the Corporate Office.

Cont.2/-
6. These promotion are subject to final outcome of the SLP No 11339/2008, SLP 23889/2009, SLP CC 1250/2012 and SLP CC 1847/2012 pending in Hon’ble Supreme Court.

7. The date on which the above order are given effect to, may be intimated and charge-report sent to all concerned and necessary entries be made in HRMS package.

8. This issues with the approval of the Competent Authority.

(R. K. Verma) 9/3/2012
Assistant General Manager (Pers.I)

Copy to:
1. PS to MOC & IT/MOS [C&IT]
2. CMD/All Directors, BSNL Board
3. All Executive Directors, BSNL Corporate Office New Delhi.
4. CGM TN/MH/Ch TD Circle
5. CVO/Sr.GM [Pers.]/GM [Estt.]/Addl.GM (Pers.)/CLO [SCT]/AGMs (P.I)/ [DPC] BSNL CO.
6. Officer(s) concerned [Through CGM concerned].
8. CS to Director (HR) BSNL
10. Spare copy/Order Bundle.

(Sandhya Singh)
Deputy Manager-V (Pers.I)