

भारत संचार निगम लिमिटेड
BHARAT SANCHAR NIGAM LTD
(A Government of India Enterprise)



CORPORATE OFFICE
PAT SECTION
Bharat Sanchar Bhawan,
H.C. Mathur Lane, New Delhi-110001.

No.1-23-2012-PAT (BSNL)

Date: 12.07.2013

To
Sh. Rakesh Sethi
GS- AIBSNLOA
AD-87B, Pitampura,
Delhi-88

Sub: Issues related to provisions of Superannuation Benefits to directly recruited employees.

Sir,

I am directed to state that a Committee consisting of senior officers was formed to examine the issue related to provisions of Superannuation Benefits to directly recruited employees. The Committee has, inter-alia, recommended that at the initial stage, the Company may contribute @ 2% of Basic Pay + DA on monthly basis and the employees may also be allowed to contribute monthly at a higher rate of Basic Pay + DA subject to a minimum of equal contribution given by the company w.e.f. the date of approval by the Administrative Ministry.

2. In this regard, it is requested that comments of your Union / Association on the above issue may be provided by 22.07.2013.

Yours faithfully,

(A. Sinha)
Asstt. General Manager (P-V & Pen)
Tele:23737886