CORPORATE OFFICE, PERSONNEL – I SECTION
4th Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1


All Heads of Telecom Circles/
Metro Districts/Maintenance Regions/
Projects/Stores/BRBRAITT/MIT.
All other Administrative Units,
Bharat Sanchar Nigam Limited.

Subject:-Recruitment Rules of BSNL Management Services (BSNLMS RRs, 2009) –
Clarification regarding.

Reference is invited to Recruitment Rules of BSNL Management Services, issued vide this
office letter of even No. dated 14th July, 2009, which take effect from. 11th June 2009.

Foot- note 1, below Schedule –IA, IB, IC & ID of these BSNL MS RRs, reads "The IDA pay
scales of the executives of Group 'A' level, either absorbed or directly recruited by the company,
belonging to IDA pay scale of 13000-350-18700 & 14500-350-18700 will be upgraded to IDA pay
scale of 14500-350-18700, 16000-400-20800 & 17500-400-22300 as per attendant conditions
circulated under 400-61/2004-Pers.1 dated 18.01.2007. This will be in case any executive belonging
to such levels does not get post based promotion corresponding to next grade within a period of 4
to 6 years."

There have been several references from individuals, executive associations as well as
administrative units on the issue of applicability date of foot note-1 below Schedule IIA, IB, IC & ID
of BSNL MS RR-2009.

It is here forth clarified that date of applicability of foot note-1 below Schedule IIA, IB, IC
& ID of BSNL MS RR-2009 shall be regulated as per para [1.0][1][b.1.&2.] of O.M. no. 400-

This issues with the approval of the Competent Authority.

(R. K. Verma)
Assistant General Manager(Pers.-I)

Copy to:-
1) The PPS to CMD, BSNL, New Delhi
2) The PPS to all Directors, BSNL Board, New Delhi
3) All Executive Directors, BSNL C.O., New Delhi.
4) The CVO/DDG(SU)/(Estt.)/Director (Staff)/US(STG-III), DoT, Sanchar Bhawan, New Delhi.
5) The CVO/PGM/GM(Pers.)/(Estt.)/(Trg.)/(EF)/(FP)/BW)/(Civil)/(Arch.)/(TF), BSNL C.O.
6) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
7) The DM(Admin.II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
9) All AMs, Pers. 1 Section.
10) Spare copy/Order Bundle.