

Corporate Office
Establishment-IV Section

No. BSNLCO-A/16(27)/12/2020-ESTAB

Dated: 28th October 2020

To

The Chief General Manager,
Bharat Sanchar Nigam Limited,
Kolkata Telephones Circle,
Kolkata

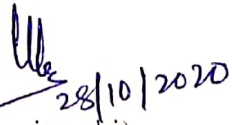
Sub: Clarification on pay fixation on 2nd PRC against the order No 3-32/2013/Estt IV dated 22.12.2015.

Sir,

I am directed to refer to your office letter no.ABB/FA/3112/Misc./L/5/110 dated 22.06.2020 wherein it is requested to clarify some points regarding pay fixation on 2nd PRC with respect to officiating JTOs. The case has been examined and clarifications are as under:

Sl No	Queries	Reply
a)	Whether the order no. 3-32/2013/Estt-IV dated 22.12.2015 is applicable to the officiating JTOs who were regularized as JTO ® after 01.01.2007 or not.	Yes
b)	Whether option vide para 3.6 of letter no. 1-16/2010-PAT (BSNL) dated 07.05.2010 & letter no. 1-37/2010-PAT(BSNL) dated 18.05.2011 is applicable for these JTOs or not.	Applicable, if the officials were promoted during the period 01.01.2007 to 07.05.2010.
c)	Whether pay protection as per FR-26 © (i) read with D.G P&T instruction vide (2) 2 of FR 26 is applicable or not.	Yes, FR 26(c)(i) deals with the provisions for counting of period of service rendered in a higher post on officiating or on a temporary basis for the purpose of grant of increment in the substantive cadre.

This issues with the approval of Competent Authority.


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Deputy General Manager (Estt.)

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