Through BSNL Intranet

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भारत संचार निगम लिमिटेड (भारत संस्थार का उद्या) Bharat Sanchar Nigam Limited (A Govt. of Indio Enterprise)

No. 2-2(Misc./ Circular)/2019-WS&I

Dtd:30.09.2019

## **ORDER**

Sub: Office order regarding engagement of contract workers and expenditure/ austerity measures thereof.

Ref: This office letter even dtd. 30.08.2019.

In the view of worsening financial position of BSNL, It has been decided by the competent authority to implement the following austerity measures in respect of engaging contract workers/ incurring expenditures thereof for the outsourcing works viz. New work execution, Maintenance of External plant/MDF/FRS works, Marketing activity, Engine/Alternator operation activity, Air conditioning operation activity, Lift operation activity, OFC fault restoration, BTS maintenance, cleaning/sweeping works, round the clock security of BSNL installations, data entry operators, delivery of bills etc:

- 1. The manpower utilized under the outsourcing contract must be less than 55 years age.
- 2. The number of days, for which particular manpower is being utilized in a outsourcing work, should not exceed more than 15 days in a month.
- 3. The cleaning/sweeping works should not be more than 3 hours per working days and in accordance with GeM portal rates.
- 4. Security personnel should be removed immediately and should be replaced by BSNL staff by relocation.
- 5. No work no pay rule must be implemented strictly.

Item (1) to (5) shall be implemented in Kolkatta Circle. Remaining *Heads of circle* shall implement items (1), (3), (4) & 5) and *shall submit a roadmap to reduce the expenditure on outsourcing by 50%.* 

Circles, which give a roadmap for present expenditure-reduction to 50%, shall be considered for the release of one month funds or so, based on availability.

This is issued with the approval of CMD BSNL. This is in supersession to all previous letter/s on the matter

GM(WS&I)

To: All Head of Circles (Territorial/Non-territorial), BSNL.