Bharat Sanchar Nigam Limited  
(A Govt. of India Enterprise)  
Corporate Office  
[Estd.-IV Section]

No. 273-18/2013/CFA/Estt-IV Dated: 5-2-2016

To

All Heads of Telecom Circles  
Bharat Sanchar Nigam Limited

Sub:- Compassionate Ground Appointment (CGA)-reg.

The matter of offering Compassionate Ground Appointment to the dependents of deceased who die due to accident while on duty was under consideration for quite some time. Now, it has been decided by the Competent Authority to offer Compassionate Ground Appointment to the dependents of the deceased who die due to accident while on duty by observing following procedure:

In cases of death due to accident while performing duty such as electrocution, accidental mishap while attending telephone fault, telephone cable laying, militant attack, fire in telephone exchange, electrocution while attending faults in electrical equipments etc. the dependent may be directly offered CGA as per his/her educational qualification without considering the weightage points. A proposal in this regard will be sent by concerned CGM to Corporate Office for concurrence before offering Compassionate Ground Appointment. However the appointment shall be within the ceiling of 5% vacancies earmarked for the purpose.

This issue with the approval of Competent Authority.

(AK Singh)
AGM (Estt.-IV)
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